Request for Proposal

Date: 8/15/2022

Subject: Creative services to optimize digital marketing

Reference #: P0013310

Introduction: TechnoServe is an international nonprofit organization that helps people lift themselves out of poverty by harnessing the power of the private sector. Operating in almost 30 countries, we work with hardworking women and men in the developing world to build competitive farms, businesses, and industries. By linking people to information, capital, and markets, we have helped millions to create lasting prosperity for their families and communities.

General Requirements: The requirements for TechnoServe's anticipated contract are listed below. A more detailed Statement of Work is also attached.

TechnoServe's main objective is to grow unrestricted giving, while also acquiring new email names & building brand awareness & engagement through our digital channels. We have taken a data driven approach applying A/B testing & predictive analytics to optimize our efforts. We require a firm to: Craft a succinct, inspirational message that captivates donors; Develop advertising assets; Evolve our email marketing strategy to attract and retain qualified donors and increase traffic & donations.

Period of Performance: The period of performance of any contract resulting from this solicitation is anticipated to be between the start and end dates listed below.

Start Date: 11/1/2022

End Date: 10/31/2023

Proposal Content Instructions: In addition to responding to the Statement of Work, all proposals must:

- Describe the qualifications, experience, and capabilities of the firm or consultant in providing the type of services being requested. Resumes or CVs of the consultant or any key personnel of the firm shall be submitted as an attachment.
● Estimate the length of time required to accomplish all requirements, with detail on individual activity implementation dates, as referenced in the Statement of Work.

● Contain a detailed cost breakdown with applicable taxes and other charges clearly identified (and be presented in conformity with any further instructions included in the Statement of Work). Consultants should provide their daily or hourly billing rate, or their proposed fixed fee for the requested deliverables.

● Provide at least 3 references for similar contracts with a description of the services provided, value of the contract, and the contract periods of performance.

● Include a contact name, email address, and telephone number to facilitate communication between TechnoServe and the submitting firm or consultant.

● For proposals from a firm, provide a brief outline of the company and services offered, including:
  ○ Full legal name, jurisdiction of incorporation, and address of the company.
  ○ Full legal name and country of citizenry of company’s President, Chief Executive Officer, and/or all other principal officers of the company.
  ○ Year the business was established.

● If a consortium of firms or a team of consultants submits a proposal jointly, the above information should be provided for each member of the team.

To ensure consideration, all quotes must be submitted in the following language and currency, and by the due date noted below:

Language: English

Currency: USD

Submission Instructions: All proposals must be emailed to the address below with your proposal attached in one or more files (PDF preferred). You will receive an auto-confirmation upon receipt. DO NOT email your proposal to any employee of TechnoServe or deliver your proposal in hard copy to a TechnoServe office. **Failing to adhere to these instructions may make your proposal ineligible for consideration.**

Email: buy+US+P0013310@tns.org

Order of Events: This procurement will be administered in accordance with the following dates (subject to change at TechnoServe’s sole discretion):

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8/24/2022</td>
<td>Last date that questions and notice of intent to bid will be accepted. Questions and answers will be distributed to all known interested parties, so questions should not disclose confidential information, and all interested parties should submit a notice of intent to bid by this deadline to ensure they receive a copy of TechnoServe’s response to questions.</td>
</tr>
</tbody>
</table>
Questions and/or notice of intent to bid should be emailed to:

dlape@tns.org

8/29/2022 Date that answers to questions will be distributed to all known intended bidders.

9/16/2022 Last date that proposals will be accepted by TechnoServe.

Terms and Conditions:

- The Request for Proposal is not and shall not be considered an offer by TechnoServe.
- All responses must be received on or before the date indicated on the RFP. All late responses will be rejected.
- All unresponsive proposals will be rejected.
- All proposals will be considered binding offers. Your proposal must be valid for acceptance for a minimum period of 90 days from the closing date of this solicitation.
- All awards will be subject to TechnoServe contractual terms and conditions and contingent on the availability of donor funding.
- TechnoServe reserves the right to accept or reject any proposal or cancel the solicitation process at any time, without assigning any reason, and shall have no liability to any vendors submitting proposals for such rejection or cancellation of the RFP.
- TechnoServe reserves the right to accept all or part of the proposal when awarding the purchase order/contract.
- All information provided by TechnoServe in this RFP is offered in good faith. Individual items are subject to change at any time and all known intended bidders will be provided with notification of any changes.
- TechnoServe reserves the right to require any bidder to enter into a non-disclosure agreement.
- Bidders are solely obligated to pay for all costs which may be incurred by the bidder or any third parties in connection with preparing the proposal.
- All proposals and supporting documentation shall become the property of TechnoServe and shall be treated confidentially.
- Bidders are required to identify and disclose any actual or potential Conflict of Interest.

Criteria for Selection:

TechnoServe’s evaluation of proposals will be based on the factors set out below. At the sole discretion of TechnoServe, bidders may be selected for follow-up questions or to provide an oral presentation. TechnoServe reserves the right to award the contract to the bidder whose proposal is deemed to be in the best interest of TechnoServe. TechnoServe will not award a contract to any bidder where there is indication of a lack of business integrity.
<table>
<thead>
<tr>
<th>Max Points</th>
<th>Criterion</th>
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<tbody>
<tr>
<td>25</td>
<td>Price, inclusive of all delivery fees and taxes</td>
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<tr>
<td>25</td>
<td>Capability to strategize and execute inspirational creative concepts...</td>
</tr>
<tr>
<td>25</td>
<td>Successful revenue generating campaign experience, email &amp; digital advertising</td>
</tr>
<tr>
<td>25</td>
<td>Demonstrated experience developing &amp; optimizing an email marketing program</td>
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The attached Statement of Work represents an integral part of this solicitation.
**EXHIBIT 1: Statement of Work**

**Performance Location**
United States

**Background and Objective**

The Digital Marketing team at TechnoServe is looking for a creative partner to join our journey building and optimizing our digital presence, user experience, and revenue. We are looking for a partner that can strategize and execute inspirational creative concepts that generate significant increases in revenue, build momentum, broaden interest, and deepen personal engagement.

If you are intrigued by the opportunity to partner with a data driven organization in aggressive growth-mode to raise more money to fight poverty around the world, then we invite your firm to participate in this competitive solicitation for pricing, delivery, and terms of service, details provided below.

Our main objective is to grow unrestricted giving, while also acquiring new email names and building brand awareness and engagement through our digital channels. During the past 4 years we have redesigned our website, adopted HubSpot as our marketing platform, expanded our paid advertising program, and developed personas and provisional donor journeys to better understand our target audience.

We have taken a data driven approach applying A/B testing and predictive analytics to learn what works best, optimizing our efforts based on those learnings.

While we have made significant progress, we continue to face some challenges:

1. Crafting a succinct, inspirational message that captivates prospective donors.
2. Developing advertising assets that consistently drive traffic and donations.
3. Evolving our email marketing strategy and testing program to acquire new qualified donors, retain current donors, and increase traffic and donations.

**TechnoServe Martech Stack**

- CMS: WordPress and a variety of plug-ins.
- Host: Pantheon
- CRM Marketing Automation/ESP: Hubspot
- Optimization and Analysis: Google Analytics, Google Optimize, Crazy Egg, Yoast
- DAM: Third Light
- Editorial Calendar / Project Planning: CoSchedule
- Video: YouTube
- Donor Database: Blackbaud Raiser’s Edge
**Target Audience**
Our marketing and fundraising efforts for digital fundraising focus on two personas: Jacob, the Global Citizen and Ann, the Devoted Giver.

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**Jacob - the Global Citizen, 55+**

**Communication Style**
- He likes straightforward communication that is honest and clear
- He is drawn to stories about women’s lives, and triumph over difficulty
- He gravitates towards organisations that have long-term commitment to the problem
- He appreciates data and a clear line between his actions and their impact

**Issue Perspective**
- A long-time recycler and an early Tesla buyer, he believes strongly in supporting green initiatives
- He believes in small-scale agriculture and has sought out fair-trade coffee beans
- He recognizes his privilege and that he must leverage it to help those who don’t share in it

**Goals, what are you working for?**
- Giving back is something he was raised to do
- Supporting non-profits that are transparent, human and visionary
- Feeling like he is making a difference that is bigger than just giving money

**Motivations, why are you working for it?**
- Family tradition of giving back
- Desire to spread equity on a global level
- "Pay it forward"
- Raised awareness of the global need for assistance

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**Lifestyle**
- Higher Ed/Master's Degree
- $200k Income
- $1 million in assets in addition to home
- East/West Coast
- Professional/Managerial Occupations
- International travel

**Over Indexes**
- Male
- Jewish
- Homeowner

**Salient Channels, Themes, Content**
- News/Reports, Friends and family via Social Media
- Lasting change, opportunity to break the cycle
- Women’s health and hunger, and education

**Values**
- Understands the wider world and has a larger view of community
- Sustainable, eco-friendly lifestyle
- Open, approachable, empathetic, caring
- Demonstrates largescale empathy and caring

**Watchouts**
- Any perception that TS is "big business"
- Unclear paths to action
- Stories lacking emotion
- Concept is based purely on intuition; they should integrate data and logic

**Areas of Interest**
- Finance & Entrepreneurship
- Liberal Comedy
- Environment & Climate Resilience
- Education & Training
- Girls & Women in Technology & Innovation
Ann, The Devoted Giver, 40+

**Communication Style**
- Ann likes meaningful information that is impactful and trust-inducing
- Ann is drawn to stories that demonstrate impact and show the effects other donors have had
- Gravitates towards orgs that have longer term commitment to the problem

**Issue Perspective**
- She is very aware that the pandemic has exacerbated already broken systems operating in the world
- She uses donations as a method to feel like she is assisting others when she feels powerless
- Works remotely and has access to the tools she needs in order to do her job
- Over the course of the pandemic has become acutely aware of her privilege incentivizing her willingness to give.

**Goals, what are you working for?**
- build relationships that fulfill her beyond meeting her basic needs in order to "pay it forward"
- help create a lasting pathway out of the cycle of poverty
- find the good in the world

**Motivations, why are you working for it?**
- desire to spread equity on a global level
- "pay it forward"
- raised awareness of the global need for assistance

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**Ann, The Devoted Giver, 40+**

**Lifestyle**
- Bachelor's Degree
- 150k +
- Bay Area, CA
- Tech Professional - Management
- Average Donation Size: 250+

**Over Indexes**
- Female
- Raised Christian
- Renter

**Salient Channels, Themes, Content**
- News Reports, Friends and Family via Social Media
- Lasting change, opportunity to break the cycle
- Women’s health and hunger, and education

**Values**
- Sees the opportunity to help others as a stem from her own personal success
- Intentional and thoughtful about her purchases
- Strong, critical thinker, thorough researcher
- Gravitates towards earnest and transparent organizations that equally demonstrate intentionality in their spending

**Watchouts**
- Ann wants to know who is working for the organization and how much they are making
- She wants the mission statement clear and the outcomes viable
- She wants a factual, emotive story told with the financial reports and measured impact to back it up

**Areas of Interest**
- Technology & Entrepreneurship
- Liberal Comedy
- Foreign Affairs + International Relations
- Climate Change
Content Strategy
The mission of TechnoServe’s content is to inspire, educate, and inform our audiences to join us in the fight to end poverty, leveraging our impact and extensive experience in making a difference working with people in low-income communities around the world.

To accomplish this, we are focusing on three key themes that both reflect TechnoServe strengths and areas of audience interest:

1. Climate change/environmental sustainability
2. Food security
3. Women’s economic empowerment

We concentrate our communications across channels on one of these themes every six-week time period (except the fourth quarter of the year) in order to provide consistent content to engage audiences interested in these topics and advance them down the marketing funnel.

Communications in the fourth quarter of the year focus primarily on eliciting donations from our individual donor audience. While campaign themes for this quarter have varied, recent analysis indicates that the notion of empowering individuals and families to lift themselves out of poverty is one of the most compelling potential messages for our audiences. Fourth quarter communications this year and in the future will likely center on this idea.
### 2022 Message Platform

#### Theme: Climate Change/Environmental Sustainability
- WE MEAN addressing the fact that climate change impacts low-income people more than others.
- OUR SOLUTION is to provide programs that go beyond “do no harm” to repair the damage that’s been done.
- YOU MUST GET INVOLVED NOW because climate change is impacting low-income people more than anyone else, and it’s making it harder for them to earn a living.

#### Theme: Food Security
- WE MEAN ensuring that small-scale farmers and businesses can earn reliable incomes and promote food security for all, through the effective movement of food from farm to table.
- OUR SOLUTION improves resilience for smallholder farmers, food processors, and small business owners at each level.
- YOU MUST GET INVOLVED NOW because nearly two-thirds of the world’s low-income people rely on agriculture for their income. Threats to the global food system endanger both their livelihoods and the lives of the 2.5 billion+ people worldwide who experience hunger.

#### Theme: Women’s Economic Empowerment
- WE MEAN equipping women to address many of the challenges to gaining more income.
- OUR SOLUTION is holistic and addresses multiple aspects that prevent women from economic advancement.
- YOU MUST GET INVOLVED NOW because when women have money, they spread it to their families and communities, and all boats rise.
Performance

<table>
<thead>
<tr>
<th>Digital Marketing KPIs (Leading Indicators)</th>
<th>2021 ACTUAL</th>
<th>2020 ACTUAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>$376,701</td>
<td>$330,841</td>
</tr>
<tr>
<td>Sessions (North America)</td>
<td>144,302</td>
<td>247,129</td>
</tr>
<tr>
<td># of Donations</td>
<td>4,905</td>
<td>4,166</td>
</tr>
<tr>
<td>Average Gift</td>
<td>$77</td>
<td>$79</td>
</tr>
<tr>
<td>Conversion Rate</td>
<td>3.4%</td>
<td>2.4%</td>
</tr>
</tbody>
</table>

Contractor Tasks
We are looking for a digital marketing partner to perform the following activities:

1. Develop campaign strategies and concepts that grow online donations.
2. Design and deliver digital advertising assets that map back to the campaign strategies and concept and result in higher engagement and conversions.
3. Develop an annual email marketing plan and calendar that includes a testing plan.
4. Design and write emails that map back to the campaign strategies, content calendar, and testing plan.

Deliverables

- Up to 2 campaign strategies and concepts
  - One concept that could be iterated across our 3 main content themes (Food security, women’s economic empowerment, environmental sustainability)
  - Potentially a second concept for end of year fundraising
- Ad units for display (static and video), paid social, and native ad platforms - quantity to be determined based on number of different campaigns, media placements, and tests we would run throughout the year.
- An annual email marketing plan and calendar to include a testing plan
- Stewardship, fundraising, and monthly newsletter emails - number to be determined based on the approved email marketing plan. Agency partner would provide graphics and copy, TechnoServe would build and send the emails via HubSpot.

Deliverable Acceptance Standards
The Senior Director of Digital will review each deliverable and provide feedback and final approval on deliverables. The contractor and Senior Director will agree on the rounds of review/numbers of revisions and acceptable time frames for each round of review.
Operation and Logistical Considerations

**Point of Contact:** While the Senior Director of Digital will be the primary point of contact for the agency partner, other members of TechnoServe’s digital, communications, and fundraising team may also participate in meetings and reviews. In addition, the agency partner may also be asked to participate in discussions and meetings with TechnoServe analytics, media, or web development partners.

**Timelines and budgets:** As specific projects are identified, the agency partner will be responsible for providing a project timeline and budget when the project begins and manage to the milestones and costs agreed upon in the schedule. It is understood that circumstances may sometimes require a change in schedule or costs and that the agency partner will be responsible for discussing any proposed adjustments with TechnoServe prior to making any changes.

**PERIOD OF PERFORMANCE**

The period of performance of any contract resulting from this solicitation is anticipated to run from November 2022 to December 2023, with an opportunity for two automatic renewal periods through December 2025.

**WHAT TO INCLUDE IN YOUR PROPOSAL**

Please provide a maximum of three case studies that best demonstrate your approach, capabilities, and results in the following areas:

1. How do you identify the larger, important conversations playing out in the world today, and how do you bring your clients into the conversation?
2. How did you use email and digital advertising to aggressively grow your client’s revenue among new supporters/customers?
3. How did testing and optimization impact a client’s revenue growth?

Any case studies that demonstrate how you targeted a customer / donor similar to TechnoServe’s personas (higher income, higher education, 40+) would be helpful.

We would also like you to tell us about the following:

1. What sets your firm apart from others, and why?
2. Percentage of nonprofit and for-profit clients.
3. Who would be our key day-to-day point of contact? Please provide their bio.
4. Three client references we may contact.

Please provide an estimated pricing breakdown as follows (please specify estimated rounds of revisions and duration for completing each type of deliverable).

- Ballpark cost for each campaign strategy and concept, specifying rounds of revisions and estimated duration.
- Costs for delivering a set of ad units based on an approved concept that assumes 1 version executed against the following formats (please estimate costs per format):
  - Social: A carousel and :10 video ad for Facebook and Instagram
  - Display: 6 sizes
  - Native: 4 images and headlines
- Annual email marketing plan, including proposed testing
- Delivery of graphics and copy for an email. (since the total number of emails included in the plan would not be known until the final plan is complete, please indicate if there would be any difference in costs for stewardship emails vs. fundraising emails. Please indicate any additional costs for segmented versions - for example, creating variations for recent donors vs. lapsed donors and for developing drip campaigns vs. stand alone emails.)
### SELECTION CRITERIA

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Maximum Points</th>
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<tbody>
<tr>
<td>Capability to strategize and execute inspirational creative concepts that generate significant increases in revenue, build momentum, broaden interest, and deepen personal engagement.</td>
<td>25</td>
</tr>
<tr>
<td>Successful revenue generating campaign experience across email and digital advertising.</td>
<td>25</td>
</tr>
<tr>
<td>Demonstrated experience developing and optimizing an email marketing program that increased customer acquisition and retention.</td>
<td>25</td>
</tr>
<tr>
<td>Cost</td>
<td>25</td>
</tr>
</tbody>
</table>

**TOTAL** 100

### SCHEDULE OF EVENTS

1. Questions regarding this request may be addressed to dlape@tns.org and must be received no later than **August 24, 2022**. Firms that wish to receive a compiled list of questions and answers must indicate their interest in competing for the contract by emailing dlape@tns.org by **August 24, 2022**.
2. Responses to questions will be distributed to all interested parties no later than **August 29, 2022**.
3. Proposals responding to the RFP should be sent electronically and addressed to: buy+US+P0013310@tns.org and must be received no later than **September 16, 2022**.
4. Shortlisted firms will be notified by **September 26, 2022**.
5. If needed, TechnoServe will schedule video conferences with shortlisted firms the weeks of **October 10 or October 17, 2022**.
6. Award will be made in writing around **October 26, 2022**.